



MASTER DEMAND ACCOUNT ADVANTAGE

OBJECTIVE AND STRUCTURE

Protection of Assets

The Master Demand Account Advantage (MDAA) is an omnibus demand deposit account offered by The Bancorp Bank, N.A. Member FDIC, offering a high degree of safety. Subject to FDIC deposit insurance coverage rules, Plan participants' funds held in the MDAA may be eligible for FDIC deposit insurance. For a description of FDIC deposit insurance, see the Disclosure Statement.

Liquidity

The MDAA is a completely liquid account that allows participants to adjust the cash holdings in their Plan by making deposits to and transfers from the MDAA each business day, subject to the terms of the Plan. The MDAA is an attractive alternative to other cash equivalents due to both this liquidity and its competitive interest rate.

Suitability

The MDAA is available as a cash option for participants in certain employee benefits plans who value safety and wish to have a more diversified Plan portfolio.

The Bancorp Bank, N.A.

The Bancorp Bank, N.A., a wholly-owned subsidiary of The Bancorp, Inc., serves the unique needs of nonbank financial services companies. The Bank is the top issuer of U.S. Prepaid Cards (Nilson Report May 2022), an SBA National Preferred Lender, and one of the nation's few bank-owned vehicle and equipment fleet lessors. In addition, we are a leading provider of Securities- and Insurance-Backed Lines of Credit and offer real estate bridge loans for commercial properties nationwide.

Key Facts

Issuing Bank:	The Bancorp Bank, N.A.
Product:	Demand Deposit Account
Interest Rate:	0.80%*
Annual Percentage Yield (APY):	0.80%*
Inception Date:	January 5, 2012
CUSIP:	88336MEH0
Expense Ratio:	0%
Deposit Insurance:	FDIC**
Minimum Plan deposit to open MDAA:	\$10,000
Minimum MDAA balance to earn interest:	\$0.01

Plan Participant Risk Profile

For participants in qualified retirement plans and certain other benefit plans (each a "Plan") seeking:

- Preservation of capital
- Liquidity
- Income



CONTACT US FOR MORE INFORMATION



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*Rate effective as of 12/19/22. Rate is variable and may change after the account is opened. Fees may reduce earnings. See accompanying Master Demand Account Advantage Disclosure Statement ("MDAA Disclosure Statement"). For current interest rate and APY, visit <https://thebancorp.mybankingservices.com/personal/master-demand-account-advantage/>.

** See MDAA Disclosure Statement.

MASTER DEMAND ACCOUNT ADVANTAGE DISCLOSURE STATEMENT

EFFECTIVE: DECEMBER 19, 2022

IMPORTANT — Please read this Master Demand Account Advantage Disclosure Statement (“Disclosure Statement”) carefully and keep a copy for your records. This Disclosure Statement describes terms and conditions applicable to the Master Demand Account Advantage (“MDAA”) provided by The Bancorp Bank, National Association (“N.A.”) (“Bank,” “we,” “our,” or “us”). The headers used throughout this Disclosure Statement are for convenience. If any provision or portion of this Disclosure Statement is, or becomes, invalid under any applicable statute or rule of law, the remainder of this Disclosure Statement shall remain in full force and effect.

OWNERSHIP AND ADMINISTRATION OF MASTER DEMAND ACCOUNT ADVANTAGE

Eligible Depositors: The MDAA is made available to qualified retirement plans and other benefit plans, such as 401(k) and other defined contribution pension plans, defined benefit pension plans, medical benefit plans and other welfare benefit plans, and deferred compensation plans under Section 457 of the Internal Revenue Code (each a “Plan” and collectively “Plans”). A Plan must be overseen by a trustee, sponsor, named fiduciary or investment manager for the benefit of Plan participants and beneficiaries (each a “Participant”). Plan Participant funds shall be deposited to and withdrawn from the MDAA by the party acting as the trustee, custodian and/or recordkeeper of the Plan (“Custodian”). Administrative and recordkeeping services with respect to Participants or any balances maintained in the MDAA on behalf of Participants are the responsibility of the Custodian, not the Bank.

Beneficial Ownership: The MDAA is an omnibus demand deposit account established in the name of “The Bancorp Bank, N.A., for the benefit of others.” Interests in the MDAA are effectuated through actions of intermediaries such as brokers, agents, nominees, or Custodians having direct access to automated clearance and settlement systems including the National Securities Clearing Corporation (each an “Intermediary”). Interests in the MDAA represented by the funds deposited to it by each Intermediary will be evidenced by book entries on the records the Bank holds for the MDAA, in our capacity as the deposit agent of the Intermediary, and in the records such Intermediary may hold in its capacity as agent or fiduciary for the eligible depositors who are the beneficial owners of funds in the MDAA.

Representations by Intermediary: In our capacity as the depository institution and deposit agent of the Intermediary, the Bank requires each Intermediary to represent to us that the beneficial owners of all deposits effectuated by the Intermediary to the MDAA are eligible depositors.

Role of Depository Institution and Deposit Agent: In our capacity as the depository institution and deposit agent of the Intermediary, the Bank may retain an agent to provide recordkeeping services and transaction-processing services for the MDAA on our behalf. Transactions and duties between an Intermediary and any Custodian on behalf of which the Intermediary effectuates interests in the MDAA, and recordkeeping and safekeeping by the Intermediary with respect to moneys deposited or to be deposited to the MDAA, or withdrawn or to be withdrawn from the MDAA, are governed by the agreement between the applicable Intermediary and the applicable Custodian. The Bank has the obligations of a depository institution, in accordance with the terms and conditions applicable to the MDAA, as described in our agreement with the Custodian holding an interest in the MDAA. The Bank has the obligation to hold and distribute the MDAA funds to the Intermediary or Custodian. The Bank has no direct responsibility for any depositor with interests in the MDAA that are held directly or indirectly by a Custodian or as to compliance by any Intermediary or other broker, nominee, custodian or agent for that depositor.

PAYMENT OF INTEREST AND ANNUAL PERCENTAGE YIELD

Deposits to the MDAA bear interest from the business day the Bank receives credit for the deposit, if funds are received by the Bank before 3:00 PM Eastern Time on such business day (and otherwise from the business

day following the date the funds are received by the Bank), until the date such funds are withdrawn from the MDAA, at an interest rate established by the Bank. Interest on the MDAA will be calculated using the daily balance method. The daily balance method applies a daily periodic rate to the principal on deposit each day. A daily periodic rate is the interest rate paid divided by 365 days (366 days in a leap year). Interest begins to accrue no later than the business day the Bank receives credit for the deposit of noncash items (for example, checks). Interest will be compounded daily and credited to the MDAA monthly.

The Annual Percentage Yield (APY) is the interest paid by the Bank, using the applicable interest rate and frequency of compounding, and assuming that the funds remain on deposit for 365 calendar days. The current interest rate and APY for the MDAA is available at: <https://thebancorp.mybankingservices.com/personal/master-demand-account-advantage/>. The APY may be increased or decreased by the Bank at its discretion and at any time. The Bank offers and from time to time may establish other types of demand deposit accounts, and no representation is made that the APY in effect for the MDAA is or will be higher at any particular time or over any particular period than the APY in effect on any other type of demand deposit account that may be available to a depositor to the MDAA. The interest rate of the MDAA is variable and may change after the MDAA is opened.

DEPOSIT INSURANCE

FDIC Deposit Insurance Coverage: Amounts on deposit in the MDAA will be insured by the Federal Deposit Insurance Corporation (“FDIC”) in accordance with applicable law. Under current law, FDIC deposit insurance is generally limited to \$250,000 for all deposits held by a depositor in the same ownership right and capacity at the same depository institution.

Pass-Through Insurance: Under current FDIC rules, a depositor to the MDAA can be considered separately for purposes of FDIC deposit insurance, to the extent of the noncontingent portion of the MDAA that is attributable to that depositor. This is sometimes referred to as pass-through insurance. Pass-through insurance is applicable only to the portion of the depositor’s interest in the MDAA that is noncontingent (meaning not forfeitable under the terms of the applicable Plan) and only if direct and indirect holders of the MDAA maintain adequate records of the beneficial owners and their interests. The Bank has undertaken the duty to maintain the MDAA and its books and records with respect to the MDAA in compliance with the procedures specified in FDIC rules. Each Intermediary, and each Custodian through which interests in the MDAA are held on behalf of eligible depositors is responsible for its own compliance with the FDIC rules, procedures and requirements relating to the pass-through of FDIC deposit insurance to eligible depositors on behalf of which it holds interests in the MDAA. The extent, if any, to which particular amounts on deposit in the MDAA are insured by the FDIC depends on compliance with these rules, procedures and requirements by the Bank, the Intermediary and any Custodian holding deposits on behalf of the beneficial owner claiming such insurance.

Aggregation with Other Bank Accounts: If a beneficial owner of MDAA funds has other funds on deposit with the Bank, the pass-through insurance rules may aggregate those accounts with the beneficial owner’s interest in the MDAA for purposes of applying the \$250,000 deposit insurance limit. This aggregation is required for deposit accounts of individual retirement accounts, deferred compensation plans and individual account plans over which a beneficial owner has investment control and discretion.

FDIC Rules: The rules currently applicable to FDIC deposit insurance may be obtained by visiting the FDIC website at www.fdic.gov.

MDAA LIMITATIONS

Access: The MDAA does not provide checking or automated teller machine (ATM) privileges, or provide for transfers of amounts on deposit in the MDAA to third parties. Federal regulations do not restrict the number of withdrawals from the MDAA or deposits to the MDAA.

Deposits and Transfers: All deposits to and transfers from the MDAA involving an Intermediary must be initiated by the applicable Intermediary. Withdrawals

from the MDAA will be made by wire transfer or other electronic means on the business day the withdrawal request is received by the Bank, provided such request is received by the Bank prior to 3:00 PM Eastern Time on such business day, or otherwise on the next business day.

Deadlines for processing by an Intermediary of deposit or transfer requests from a depositor on behalf of which such Intermediary effectuates deposits to or transfers from the MDAA are governed by the agreement between the Intermediary and such depositor.

Balance Requirements: The minimum Plan deposit to open the MDAA is \$10,000. There is no minimum balance required to maintain the MDAA. A minimum balance of \$0.01 is required to earn the disclosed APY. The Bank reserves the right to limit the maximum amount deposited to the MDAA.

FEES

The Bank does not charge any account fees for the MDAA. Fees, if any, charged to any depositor by any other party are governed by the agreement between such party and such depositor. Any such fees assessed may reduce earnings. The Bank may pay certain fees to its recordkeeping and transaction processing agent and to brokers, Custodians, or other agents, as agreed upon in writing from time to time by the Bank and such other parties. Those fees are part of the Bank’s operational expenses, are not paid out of the MDAA, and do not affect the interest rate or APY of the MDAA, as disclosed on our website and described above under “Payment of Interest and Annual Percentage Yield.”

DIRECT ACTION

Notwithstanding any other restriction described in this Disclosure Statement, in the event the Bank fails to pay any withdrawal or other amount when required to do so under the terms of the MDAA, a depositor to the MDAA may enforce such depositor’s interest in the applicable required payment directly and individually against the Bank.

ABOUT THE BANCORP BANK, N.A.

The Bancorp Bank, N.A. (“Bank”), a wholly-owned subsidiary of The Bancorp, Inc. (the “Holding Company”), serves the unique needs of nonbank financial services companies. The Bank is the top issuer of U.S. Prepaid Cards (Nilson Report May 2022), an SBA National Preferred Lender, and one of the nation’s few bank-owned vehicle and equipment fleet lessors. In addition, we are a leading provider of Securities- and Insurance-Backed Lines of Credit and offer real estate bridge loans for commercial properties nationwide. For purposes of the MDAA, the Bank’s mailing address, telephone number and website address are:

409 Silverside Road, Suite 105
Wilmington, DE 19809
302.385.5000
www.thebancorp.com

The MDAA is an obligation of the Bank, and not of the Holding Company. This Disclosure Statement does not contain financial information with respect to the Bank. The Bank will provide, upon request, copies of its most recent annual disclosure statement to any current or prospective depositor. The Holding Company’s common stock trades on the Nasdaq National Market under the symbol “TBBK.” The Holding Company is subject to the information requirements of the Securities and Exchange Act of 1934, as amended, and, in accordance therewith, files annual, quarterly and special reports, proxy statements and other information with the Securities and Exchange Commission (the “SEC”), which may include certain information about the Bank. You may read and copy any reports, statements or other information filed by the Holding Company at the SEC’s Public Reference Room, 100 F Street N.E., Washington, D.C. 20549. You may also obtain copies of this information by mail from the U.S. Securities and Exchange Commission, Office of FOIA/PA Operations, 100 F Street N.E., Washington, DC 20549-2736, at prescribed rates, or from commercial document retrieval services. The SEC maintains a website that contains reports, proxy statements and other information, including those filed by the Holding Company, at www.sec.gov. You may also access the SEC filings and obtain other information about the Holding Company and the Bank through its website at www.thebancorp.com.